

Benedict Biscop CE Academy

Post of Class Teacher - Person Specification and Criteria for Selection



Category	Essential Criteria	Desirable Criteria	Criteria Assessed
Application	Well presented application form and supporting statement		- Application Form - Supporting Statement
Qualifications and Knowledge	- Relevant degree - Qualified Teacher Status	- Knowledge of Early Years Foundation Stage curriculum and practice - Qualification in an area of Art	- Application Form - Supporting Statement
Experience	- Experience of working in a primary school environment - Evidence of good/outstanding teaching	- Experience of working within an Early Years Foundation Stage - Experience of leading/contributing to extra-curricular activities	- Application form - Interview - Lesson observation
Professional Development	- Professional development covering curriculum issues - Commitment to further develop professional skills and practice	Paediatric First Aid	Application Form
Knowledge, Skills and Abilities	- A clear vision and understanding of the needs of pupils - A commitment to ensure that all pupils have the opportunity to achieve the highest standards - Ability to offer skills to develop the wider curriculum		- Application form - Interview - Lesson observation

Benedict Biscop CE Academy

Post of Class Teacher - Person Specification and Criteria for Selection



Personal Attributes	• Caring attitude towards pupils and parents • A good attendance record • Ability to work collaboratively as part of a school team • Ability to make decisions and take responsibility • Understand and have regard for safeguarding arrangements for the protection of all children • Willingness to contribute to the wider life of the Academy		• Application form • Interview • Lesson observation • DBS clearance
References	• Fully supportive without reservation		• References