



Northern Lights
LEARNING TRUST



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EYFS Class Teacher

**Temporary position linked to Maternity leave
(expected to be one year)
required to start Summer Term 2022
at Benedict Biscop CE Academy
Main Pay Scale**



Benedict Biscop part of Northern Lights Learning Trust are an outstanding school in South Sunderland. We are seeking to appoint an enthusiastic teacher to this very successful, outstanding, oversubscribed primary school, which is a lead school in Northern Lights Teaching School Hub [South Tyne and Wear]. Candidates must be able to demonstrate high standards of classroom practice, good inter-personal skills and be supportive of the school's Christian Ethos.

In return you will receive:

- A supportive working environment that puts people at the heart of the organisation.
- Continuous professional development, including the opportunity to undertake related qualifications.
- National Terms and Conditions of Employment (STPCD).
- Teachers Pension Scheme
- The opportunity to work as part of a growing Trust and shape this role

Details of the school can be found on our school website
www.benedictbiscopacademy.co.uk

Closing Date:

Applications must be received by – Thursday 10th February 2022 at 4pm

Short Listing will take place on – Friday 11th February 2022

Interviews will take place – week commencing 14th February 2022

How to apply:

Application packs can be downloaded from our website. Please contact us if they are required in an alternative format.

Completed application forms should be returned to Danielle Maddison, Office Manager at bbofficemanager@nllt.co.uk or by post to Benedict Biscop CE Academy, Marcross Drive, Sunderland, SR3 2RE by the closing date.

Only applications received on the trust application form can be accepted under our safer recruitment policy.

Northern Lights Learning Trust is committed to promoting and ensuring the safety of all its pupils and staff and expects everyone to share this commitment. In line with this all appointments are subject to a DBS check and satisfactory references.

Job Description

Post: Class Teacher

Responsible to: Headteacher

Salary Band: Main Pay Scale

Purpose of Job:

- a) To teach pupils within the school
- b) To work as part of a team to further develop, manage and ensure the relevant use of resources
- c) To carry out all other duties as are reasonably assigned by the Headteacher

Principal Responsibilities – to be carried out individually or as part of a team, these include but are not limited to:

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers;
- Teach within all areas of the school and model good practice;
- Resource the learning environment to an outstanding level;
- Prepare and present report to the Senior Leadership Team on pupil progress;
- Analyse pupil data and plan to improve provision with improved outcomes for all children.

Main Duties

- Plan effectively to achieve outstanding outcomes and progress for all learners;
- Teach in a variety of styles to engage and motivate learners securing outstanding behaviours for learning;
- Further develop our outstanding curriculum;
- Responsible for day to day management of resources;
- Observing learning and changing provision to meet pupil needs;
- Develop parental partnerships;
- Ensuring statutory welfare requirements are met;
- Active participation in our whole school team.

Additional responsibilities – the post holder must:

- Promote and safeguard the welfare of the children and young people that they are responsible for, or come into contact with;
- Act in compliance with data protection principles in respecting the privacy of personal information held by the Academy;
- Comply with the principles of the Freedom of Information Act 2000 in relation to the management of Academy records and information;
- Carry out their duties with full regard to the Academy's Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Academy Policies;
- Comply with the Academy Health and Safety rules and regulations and with Health and Safety legislation.

**Person specification
Class Teacher (EYFS)**

Category	Essential	Desirable	Criteria Assessed
Application	Well-presented application form and supporting statement	Current valid driving licence and appropriate car insurance for business use	Application Form Supporting Statement
Qualifications	Relevant degree Qualified Teacher Status	Knowledge of Early Years Foundation Stage curriculum and practice Qualification in an area of Art	Application Form Supporting Statement
Experience	Experience of working in a primary school environment Evidence of good/outstanding teaching	Experience of working within an Early Years Foundation Stage Experience of leading/contributing to extra-curricular activities	Application Form Interview Lesson observation
Professional Development	Professional development covering curriculum issues Commitment to further develop professional skills and practice	Paediatric First Aid	Application Form

<p>Skills and Knowledge</p>	<p>A clear vision and understanding of the needs of pupils</p> <p>A commitment to ensure that all pupils have the opportunity to achieve the highest standards</p> <p>Ability to offer skills to develop the wider curriculum</p>		<p>Application form</p> <p>Interview</p> <p>Lesson observation</p>
<p>Personal Attributes</p>	<p>Caring attitude towards pupils and parents</p> <p>A good attendance record</p> <p>Ability to work collaboratively as part of a school team</p> <p>Ability to make decisions and take responsibility</p> <p>Understand and have regard for safeguarding arrangements for the protection of all children</p> <p>Willingness to contribute to the wider life of the Academy</p>		<p>Application form</p> <p>Interview</p> <p>Lesson observation</p> <p>DBS clearance</p>
<p>Other</p>	<p>Fully supportive references</p> <p>Employment checks verified</p>		<p>References</p> <p>External Checks</p>